



THE FLUSHING INTERNATIONAL HIGH SCHOOL

144-80 Barclay Avenue Flushing, NY 11355 Phone (718) 463-2348 Fax (718) 463-3514

Flushing International High School Fairness Committee

The Fairness Committee of FIHS fits within our Restorative Justice model of school discipline. Discussions emphasize the violation of our School Community Principles. A Fairness Committee is a formal meeting of students and adults to hear the concerns of any community member who feels that a Community Principle has been violated. The Committee inspires self-reflection by confronting a member of the community with his or her actions and how they affected others. The group decides how to repair the community after actions have violated its principles, and how to reintegrate the member of the community who has committed the violation back into the culture of the school.

A Fairness Committee is democratic and includes all teachers and students. A Fairness Committee meeting includes 6 people: one facilitator, 2 student supporters, 1 staff supporter, and the two people who are involved in the violation. A Fairness Committee can be called by any member of the school community, and anyone can be taken to Fairness when a FIHS Community Principle has been violated.

Fairness Committee supporters are chosen randomly. It is a privilege to serve at a Fairness Committee although it is not mandatory for supporters to participate. Supporters should not participate if there is a conflict of interest or friendship with any of the people being called to Fairness, since this could interfere with objectivity and fairness.

There are certain violations that may require other disciplinary actions in addition to a Fairness Committee. In these cases, a Fairness Committee meeting may be postponed.



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*Adapted from Crotona International High School's Fairness Committee description
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