

THE FLUSHING INTERNATIONAL HIGH SCHOOL

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Flushing International High School Mediation

Mediation at FIHS fits within our Restorative Justice model of school discipline. Discussions emphasize the violation of our School Community Principles. A Mediation is used to help resolve conflicts, fights and/or misunderstandings between members of our school community.

A Mediation includes a trained facilitator and the people who are in need of resolving their differences. The intention is to support those who are involved in the conflict to engage in a peaceful and respectful dialogue about what happened. A Mediation gives the opportunity for the harmer (s) to take responsibility for their wrongful behavior. At the same time, a Mediation gives the opportunity for the harmed to express how the wrongful behavior affected them and what they need to make things right. Those involved in the conflict will commit to taking concrete actions to ensure mutual respect in their classes, hallways and school as a whole.

There are certain violations that may require other disciplinary actions in addition to a Mediation. In these cases, a Mediation may be postponed.