

Alternatives to Suspension Program



Harlem Renaissance High School

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Alternatives to Suspension Program: 2012-13

- 108 incidents that resulted in In School Suspension Alternatives
 - 103 were met with 1 day in Alt Suspension Program
 - 5 were 2-3 days in length
- 19 out-of-school suspensions
 - Compared with 47 out-of-school suspensions from the previous year (2011-12), a **60% drop in out-of-school suspensions**

Suspensions:

Year-to-date comparisons

- There are 70% fewer out-of-school suspensions this year, vs. before the program began:
 - 2011-2012: **47** (*before the program began*)
 - 2012-2013: **19**
 - 2013-2014 : **14**

Common Fears

- **Fear:** Students who have significant behavior issues (“repeat offenders” / “frequent flyers”) will spend most of their time in Suspension Alternatives
 - **Reality:** The majority of students only participated in Alternatives to Suspension once.

The students who participated in Suspension Alternatives

- Approximately 60% of students only work in the program once during the school year
- Approximately 25% of students work in the program 2 times during the school year
- The remaining 15% are seen between 3-6 times during the school year (approximately 10-15 students, depending on the year)

Common Fears

- **Fear:** Does keeping kids who are misbehaving in school just cause the school atmosphere to implode?
 - **Reality:** It is not just out-of-school suspensions that have dropped. Student infractions have declined as well. This shows that offering students support rather than punitive responses is actually creating a safer and more positive overall environment.

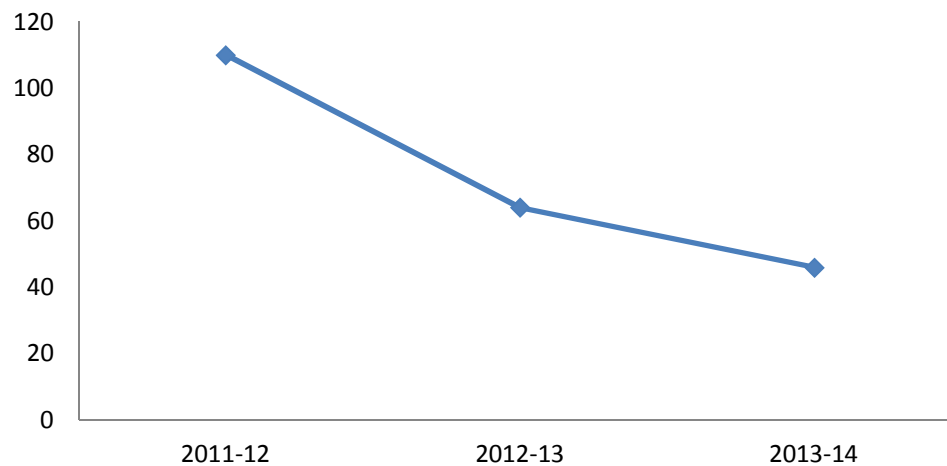
Number of incidents: Year-to-date comparison

- Total number of logged disciplinary incidents (as reported in OORS):
 - 2011-2012 (*the year before the program began*): **110**
 - 2012-2013: **64** (*first year of program*)
 - 2013-2014 : **46** (*second year of program*)

Number of incidents

Year-to-date comparisons

- 58% drop in behaviors requiring discipline intervention of any kind since the Alternatives to Suspension program began



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Questions?

- Feel free to contact me with questions, comments, or feedback!

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